Child Health Nurse (Goodna)
(Ongoing, fulltime)

What do we do?
The Institute for Urban Indigenous Health (IUIH) was established to provide a coordinated and integrated approach to the planning, development and delivery of primary health care services to Aboriginal and Torres Strait Islander populations within the South East Queensland. The Maternal and Child Health Program aims to support family functioning and promote childhood development and wellbeing. It also aims to contribute to improved health outcomes for Aboriginal and Torres Strait Islander children and their families through better access to coordinated and multidisciplinary care.

The purpose of the child and family health position is to provide support to parents and carers of infants and young children to promote childhood development and parenting capacity. The role will entail health promotion, education, developmental assessments and other clinical care. The position will also ensure care is integrated across other internal programs including Family Wellbeing, Australian Nurse Family Partnership, paediatric services, social health, allied health and primary care services.

**Competitive Salary Package will be negotiated based on qualifications, skills and experience with the successful applicant. IUIH provides 17.5% annual leave loading plus, salary sacrifice.**

Key Duties
- Ensure transition of care from maternity services is coordinated and seamless
- Oversee/provide support for the childhood immunization program
- Ensure effective systems are in place for recall and follow up of infants and children
- Provide timely parenting support and anticipatory guidance and promote effective parenting practices
- Facilitate or co-facilitate both structured and unstructured parenting groups
- Incorporate the theoretical approaches of attachment and trauma-informed practice with parents and caregivers in individual and group format

Key requirements
- Registration with AHPRA as a registered nurse with qualifications or experience in child and family health
- Ability to work effectively with Aboriginal and Torres Strait Islander coworkers, children and families
- Demonstrated experience in the coordination of high quality health programs
- Demonstrated organisational skills, including an ability to multi-task, to plan, set and prioritise workloads to meet deadlines, and to work independently, efficiently and effectively.

Enquiries regarding the position can be directed to:
Julie Mackenzie, Practice Manager by email at Julie.Mackenzie@iuih.org.au

Applications (Resume and brief Covering Letter) must be submitted via Seek

APPLICATIONS CLOSE – Friday 23 February 2018
Position Title | Child and Family Health Nurse
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Location | Goodna
Reports to | Practice Manager, Goodna
Direct Reports | Nil
Date of Approval | Ongoing, fulltime for 38 hours per week

Our organisation | The Institute for Urban Indigenous Health Ltd was established by its founding members in 2009 to provide a coordinated/integrated approach to the planning, development and delivery of comprehensive primary health care services for Aboriginal and Torres Strait Islander populations within the South East Qld Region.

Our mission and vision | **Our Vision**
Healthy, strong and vibrant Aboriginal and Torres Strait Islander children, families and communities.

**Our Mission**
Family health and wellbeing through integrated health and social support services

Our Values | • Working together - strengthening and supporting each other to achieve our goals
• Focus on families - the wellbeing of Indigenous families of SEQ are at the centre of all our efforts.
• Strategic focus in every activity and relationship
• Integrity, conviction and quality in performance of every task and in every process
• A commitment to excellence in all that we do
• Building capacity of our staff and member services
• Accountability to stakeholders and communities for meeting commitments

Your role | The Early Years Program aims to support parents, infants and children from preconception and early pregnancy through to middle childhood (12 years of age) to enhance family functioning and promote childhood development and parental wellbeing.

The purpose of the child and family health position is to provide support to parents and carers of infants and young children to promote childhood
development and parenting capacity. The role will entail health promotion, education, developmental assessments and other clinical care.

The position will also ensure care is integrated across other internal programs including Family Wellbeing, Australian Nurse Family Partnership, paediatric services, social health, allied health and primary care services.

GENERAL RESPONSIBILITIES

Preventive health care and early intervention services

- Ensure infants and children have a current completed 715 health check, commencing at 6 weeks of age; at the same time, promote access and uptake of 715 health checks by parents and caregivers
- Ensure transition of care from maternity services is coordinated and seamless
- Provide direct support to generalist nurses and AHWs to increase skills and confidence in delivering preventive health checks for infants and children
- Review population data at regular intervals, identifying patterns of access of Aboriginal and Torres Strait Islander children and their families, and develop strategies with the broader health team to address identified gaps
- Oversee/provide support for the childhood immunization program
- Ensure effective systems are in place for recall and follow up of infants and children with identified risks

Promotion of healthy parenting practices

- Provide timely parenting support and anticipatory guidance and promote effective parenting practices
- Facilitate or co-facilitate both structured and unstructured parenting groups
- Incorporate the theoretical approaches of attachment and trauma-informed practice with parents and caregivers in individual and group format.
- Undertake psychosocial assessment of complex families including linking into appropriate other supports and services.
- Working from a culturally appropriate model of Aboriginal Social Emotional Wellbeing
- Communicate and collaborate with internal programs including Family Wellbeing, Australian Nurse Family Partnership, paediatric services, social health, allied health and primary care services
- Work closely with Early Childhood Education providers and services, including Deadly Kindies, playgroups and kindies to support access for young children and families to early learning opportunities

Collaboration and coordination

- Participate in the provision and review of best clinical practices, including:
  - Case conferencing with all relevant parties
  - Contribute to client assessment, treatment planning and therapeutic intervention
  - Team Meetings
Clinical Review meetings
- Development of appropriate support networks
- Work flexibly in response to client and family needs.
- Conduct home visits or community visits, where appropriate.

**Administration and business management**
- Accurately document information in client files
- Ensure maintenance and confidentiality of personal health information in keeping with IUIH Policies and Procedures
- Collect and collate statistical information as required for reporting against required metrics
- Identify opportunities for generation of income to support sustainable operation of services including billing of MBS nurse, pathology and procedure items where applicable

**Self-Management and Team Contribution**
- Participate in the performance review process, commit to own self development, maintain professional competencies and registration where applicable
- Support effective induction and on-site training for new team members
- Act as a resource to support, mentor and upskill other members of the team, including generalist nursing, ATSIHW / ATSIHP and Family Support Worker staff
- Promote and ensure a safe and healthy work environment.
- Work within a legal and ethical framework.

**Foster Linkages**
- Develop and maintain effective relationship with other organizations in the region;
- Work to foster productive relationships with all Clinic, Program and Support staff across the IUIH network
- Work to foster productive working relationships with relevant government departments, hospitals, key ante natal and post-natal providers, early childhood and childhood education providers, and other specialist services

**Legal Obligation -** All relevant health professionals (including registered nurses and medical officers) who, in the course of their duties, formulate a reasonable suspicion that a child or young person has been abused or neglected in their home/community environment, have a legislative and a duty of care obligation to immediately report such concerns to the Department of Child Safety.

## SELECTION CRITERIA

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<thead>
<tr>
<th>KEY REQUIREMENTS</th>
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<tr>
<td>Demonstrated knowledge of Aboriginal and Torres Strait Islander Community Controlled Health sector and comprehensive primary health care</td>
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<tr>
<td>Demonstrated skills and experience working with children and families in a primary care setting</td>
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<td>Broad understanding of attachment and trauma informed practice</td>
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<td>Demonstrated competence in group facilitation</td>
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<td>Demonstrated ability to take direction, determine priorities and manage</td>
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own workload in order to meet agreed timelines and objectives
- Demonstrated competence in use of business technologies including medical software, Outlook and word processing applications, and internet

QUALIFICATIONS AND EXPERIENCE

**Essential:**
- Registered Nurse with current unconditional registration with AHPRA
- At least 3 years’ experience working with children and families in a primary health care and community setting
- Endorsement as an Immunization provider (or willingness to achieve endorsement within an agreed timeframe)

**Preferred:**
- Post-graduate Child Health, Public Health or related qualification
- Experience working in the Aboriginal and Torres Strait Islander Community Controlled Health Sector

**PRACTICAL REQUIREMENTS**
- An amount of travel predominantly across the service region will be required
- Current C Class Drivers Licence (Qld) – essential
- Satisfactory Police Check – no Serious/Criminal/Court Record