



INSTITUTE FOR URBAN INDIGENOUS HEALTH LTD (IUIH)
Environmental, Social and Governance (ESG) Statement

June 2024

The Institute for Urban Indigenous Health (IUIH) is a regional, not-for-profit Aboriginal and Torres Strait Islander Community Controlled Health Organisation (ACCHO) established in 2009 by four founding ACCHOs operating in South East Queensland (SEQ).

Today, the IUIH network includes three Member organisations and additional IUIH-run services:

- Aboriginal and Torres Strait Islander Community Health Service Brisbane Limited
- Kalwun Development Corporation Limited
- Yulu-Burri-Ba Aboriginal Corporation for Community Health.
- Moreton Aboriginal and Torres Strait Islander Community Health Service
- IUIH Goodna Clinic.

The IUIH Network provides high-quality, fully integrated primary and preventative healthcare, aged care, disability, social health, allied health, and care coordination services to Aboriginal and/or Torres Strait Islander people in the SEQ region. The SEQ region contains Australia's largest and fastest-growing Indigenous population. The IUIH Network provides care to around 40,000 regular clients through 17 community-controlled clinics. And over 50% of our 1500 staff proudly identify as Aboriginal and/or Torres Strait Islander.

IUIH's culturally safe and holistic programs and service delivery are of national and international standing. For instance, in 2021 IUIH's Deadly Choices preventive health program received a prestigious World No Tobacco Day award from the World Health Organization (WHO), and research on the success of our Birthing in Our Communities partnership in Closing the Gap on key maternal health indicators has been published in international journals.

Our ESG Statement applies to all IUIH employees, contractors, and members of the IUIH Board.



IUIH's approach to ESG is guided by Aboriginal and Torres Strait Islander Ways of Knowing, Being and Doing. We are the owners and runners of country – of the lands, waterways, and skies. Our ESG Strategy is grounded in six principles:



Principle One

Sustainability is not a new concept on the lands now known as Australia.

Our Peoples and Nations have been upholding Environmental, Social, and Governance responsibilities (ESG) successfully through Our Ways since Time Immemorial. Our Ways are to govern for the collective good of all the people of SEQ.



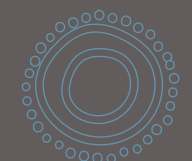
Principle Two

Everything we do at IUIH is about enabling the autonomy and right to self-determination of our diverse people. Our Propa Ways, reflected in IUIH's system and processes, recognise the interconnection between our physical, mental and spiritual health, our collective and individual wellbeing, and a healthy Country.



Principle Three

There is an urgency to respect, elevate and listen to Aboriginal and Torres Strait Islander Knowledge, Wisdom & Guidance to optimise collective action to address the interconnected environmental and social challenges of our time. Illnesses, including mental illness, are impacted and exacerbated by climate change and global warming, deforestation and disrespect of the lands, waterways and skies, poor sanitation, urbanisation, health and social inequity, discrimination, and cultural devastation. This will continue to affect the good health and wellbeing of our people.



Principle Four

It is our obligation to uphold our custodianship to protect and look after Country for the benefit our people.



Principle Five

ESG obligations align to IUIH's Cultural Integrity Framework. ESG considerations are incorporated into our planning, practices, and decision-making processes. We foster the harnessing of new opportunities and developments, including new technologies, that support this.



Principle Six

At IUIH, we staunchly protect our cultural and inter-related environmental and social obligations. We are informed and seek to engage with our people, employees, and multi-stakeholder partners in how we can and do honour these obligations, including through reciprocal, collaborative arrangements with our trusted partners.



In our operational business and service delivery, the Six Principles guide our consideration of key ESG factors, as we seek Reciprocity with and from our partners in meaningful ESG implementation.

Environmental Responsibility: A holistic, Caring for Country Way of Being

- We strive to reduce all aspects of our environmental footprint by adopting cost-effective, sustainable practices that uphold and promote our Propa Ways.
- We actively encourage Respect for Country by reducing, reusing, recycling, donating, and removing, and by increasingly our investment in renewable energy and clean technology.
- We continue to actively advocate on issues relating to climate change and unconscionable environmental degradation, highlighting the intersectionality between the environmental, cultural, and social determinants of health.

Social Impact: Enabling the Freedom and Liberation of our people through culturally safe systems that promote Our Way of Knowing, Sovereignty, Autonomy, and Non-Discrimination.

- We support initiatives that enhance Aboriginal and Torres Strait Islander health equity, access to quality and timely healthcare, and safe and just access to the environmental, cultural, and social determinants of health.
- We Grow Our Own clinically and culturally responsive and sustainable workforce, including access to culturally safe workforce development initiatives and leadership pathways.
- We enhance the health, wellbeing, and safety of all our employees, contractors, and members.
- We implement and promote ethical supply chains and sourcing, grounded in our Propa Ways.
- We advocate for Indigenous self-determination and human rights and comply with and promote our Modern Slavery requirements.
- We comply with our consent, privacy, and data security obligations.

Governance Excellence: Our Way of Doing

- We foster ethical conduct, integrity, transparency and respect in all interactions and decisions consistent with our Propa Ways.

